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Where Leadership Goes, Safety Follows

PRESENTER: Ted Schick, Owner, Schick Corporate Learning, Fredenberg Township, MN

Leadership. Safety. You really can't have one without the other. They go hand-in-hand. And it starts with leaders. From our professional relationships with our frontline employees to our communication, to leading our teams — our words, actions and behaviors make a big impact. We lead every day, we keep our people safe. *That's our job* because where leadership goes, safety follows.

EXPERIENCE LEVELS: [1] Fundamental, [2] Intermediate, [3] Advanced

ALL-DAY SESSION 9:30AM–4:00PM



Introduction to Loss Control [1] (see page 7)

INSTRUCTOR: Jan Fedora, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

HALF-DAY SESSIONS 9:30–11:45AM

The Problem with the Word "And" [All]



PRESENTER: Bob Edwards, Founder, The H.O.P. Coach, McMinnville, TN

Have we built so many metrics that we've become managers of metrics instead of leaders of people? If we want more reliability and resilience in our organizations we can't simply try to do more of what we've been doing. It's time to stop and slow down.

Listen to frontline workers and leaders and focus on their struggles instead of adding one more thing on top of their over full plates. It's time to remove non-valuable work tasks and let our supervisors and front line leaders do more of what they need to be doing — supervising and leading!

Industrial Laser Safety Operator Training [1] [2]



PRESENTER: Gary Kuper, Consultant, Gary Kuper, LLC, Woodbury, MN

Industries that operate high-powered lasers are required to ensure that safety regulations and safe work practices are followed by all workers. Various agencies have issued safety recommendations and regulations for the use of lasers in the workplace.

This training is based on regulations as outlined in OSHA, ANSI Z136, CDRH Federal Laser Product Performance Standard (FLPPS), IEC 60825-1, NFPA Code 115 and NFPA Code 70.

Disaster/Business Continuity Planning: It Pays to Be Prepared [1] [2]



PRESENTER: Brian Curtice, Community Recovery Specialist, Homeland Security and Emergency Management, Minnesota Department of Public Safety, St. Paul, MN

Most emergencies are small — but if you're not prepared, they can become costly or even catastrophic. An informed, educated and trained workforce provides the best protection for any company, but how do you get there? Join us to learn about the practical benefits of being prepared and the variety of steps you can take to help ensure your disaster and continuity plans will function effectively if the need arises. You'll also learn about available resources, including your local county emergency manager.

CONCURRENT SESSIONS 9:30–10:30AM

The 10 Commandments of Safety Communication [All]



PRESENTER: Ted Schick, Owner, Schick Corporate Learning, Fredenberg Township, MN

Building on the opening keynote, we'll examine the critical role of communication as it applies to keeping our people safe. From speaking up if we see something to keeping people informed to being accessible and visible, *what we say and how we say it* is a practiced skill of the leader of safety. Listen up! It's all in this fun and engaging presentation.

Inside MNSTAR Panel [All]



PRESENTERS: Chris Ebnet, Corporate Environmental, Health and Safety Coordinator, Alexandria Extrusion Company North, Alexandria, MN; Joe Lolich, Safety Manager, Sysco Asian Foods, St. Paul, MN; Jim Tischner, Health, Safety and Environmental Engineer, Honeywell Aerospace, Plymouth, MN; **Moderators:** Bill Stuart, MNSTAR Consultant; Mike Larson, MNSTAR Consultant, Workplace Safety Consultation, St. Paul, MN

MNSTAR recognizes companies whose managers and employees work together to develop safety and health programs that go beyond basic compliance to immediate and long term prevention of job-related injuries and illnesses. Learn from this panel why safety is important and the benefits of safety excellence.

The How To's of Forklift Training [1]



PRESENTER: Bill Schreiner, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

Half the cost of doing business in America involves moving materials. Various types of forklifts are the center of the action. This session covers the 1910.178 standard for powered industrial trucks that applies to both general industry and construction, including training, inspection and operational requirements.

Drug and Alcohol Recognition — When Is It "Reasonable Suspicion"? [1] [2]



PRESENTER: Lt. Don Marose, SFST/DRE State Coordinator, Minnesota State Patrol, St. Paul, MN

This session will provide a basic understanding of Minnesota's drug testing statute, the cost of drug use in the workplace, an in-depth discussion of the signs and symptoms of alcohol and substance abuse, and most importantly, the supervisor's role in approaching an employee suspected of use at work.

Motivational Interviewing: A Person-Centered Approach to Injury Prevention [All]



PRESENTER: Laura Saunders, MSSW, Senior Counseling Manager, University of Wisconsin School of Medicine and Public Health, Department of Family Medicine and Community Health; Madison, WI

Motivational interviewing is an evidence-based approach for helping people change their behaviors, thoughts and attitudes. It can be used to help workers find their own motivations for following recommended safety practices both at work and away from work. Laura will provide an overview of key concepts and will solicit ideas about how changing our style of communication would be beneficial in injury prevention.

Building a More Engaged Workforce [All]



PRESENTER: Jack Mateffy, Principal, Mateffy and Company, Spring Park, MN

Today's workers are coming to the job with a greater need for fulfillment. They want to connect their work with a greater purpose, both personally and through your organization. How do you create a workplace environment that recognizes our sense of purpose while maintaining work performance demands? This session is packed with the latest research on engagement and practical ideas to build a more invigorated team.

Fire Safety in the Workplace [All]



PRESENTER: Bethany Brunsell, Fire and Life Safety Educator, Saint Paul Fire Department, St. Paul, MN

Everyone in the workplace should understand fire-safety basics, to help save lives and property and prevent disasters. We will review the overall fire problem, including fires by property type, common fire hazards in the workplace and how to prevent them; OSHA standards and emergency action plans; situations and individuals in the workplace that may require specialized emergency response; fire safety equipment, including sprinklers, alarms, and extinguishers, plus bonus tips for fire safety at home!

SESSIONS 10:45–11:45AM

I Own Safety [All]



PRESENTER: Jesse Berry, Senior Manager, Safety and Security Office, Walmart, Bentonville, AR

Learn about Walmart's "I Own Safety" program, a behavior-based safety program tailored to store management with an emphasis on effective recognition and accountability.

Inside MNSTAR Panel (continued) [All]

MODERATORS: Bill Stuart, MNSTAR Consultant; Mike Larson, MNSTAR Consultant, Workplace Safety Consultation, St. Paul, MN

Drug and Alcohol Recognition — When Is It "Reasonable Suspicion"? (continued) [1] [2]

PRESENTER: Lt. Don Marose, SFST/DRE State Coordinator, Minnesota State Patrol, St. Paul, MN

NFPA 70E's New Emphasis on Maintenance [1]



PRESENTER: Brian Downie, Group Manager, Faith Technologies, Appleton, WI

With the 2015 release of NFPA 70E, new language emphasizes operation of equipment and maintenance of electrical systems, that if not addressed correctly can pose risks to the employee and employer alike. Learn how safety managers can target these risk topics within their program development plans.

Biohazards and Infectious Diseases: Hot Topics [All]



PRESENTER: Jayne Griffith, Senior Epidemiologist, Minnesota Department of Health, St. Paul, MN

We encounter many infectious disease risks in our lives each day. Learn about "hot" infectious disease topics, and ways to protect yourself, family and community from illness.

Aerial Platforms — It's More Than Tying Off [1]



PRESENTER: Bill Schreiner, *Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN*

Is your company in compliance with applicable OSHA and ANSI standards related to the various types of aerial platforms? We'll explore the requirements of both owning and leasing aerial platforms, including employee training, recordkeeping, maintenance and fall protection.

Life Cycle of a Safety Career [1] [2]



PRESENTER: Abby Ferri, *CSP, CEO, The Ferri Group, LLC, Minneapolis, MN*

This presentation will challenge you to look at your safety career path and retirement goals in a different way. You'll receive resources to evaluate your career goals and maximize opportunities available to you.

We'll also discuss strategies for career development and continuing education including certifications, graduate school and mentoring.

83rd Annual

GOVERNOR'S SAFETY AWARDS LUNCHEON 11:45AM



Governor Mark Dayton (invited)

The Governor's Safety Awards Program has been honoring Minnesota workplaces for excellence in safety since 1928. Join us as we recognize this year's winners who have achieved outstanding results in safety.

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Brave New Workshop

The Governor's Safety Awards presents the Brave New Workshop in a hilarious, all-improvised half-hour of comedy! Talented performers from the nation's longest running comedy theatre combine the spontaneity of the moment, customized safety jargon, and your suggestions into an unforgettable entertainment experience.

